



CIPD Midwest

This is a highly recommended event for HR & Business Community in Midwest that will combine Emmy Award winning Speaker, Experience Business Coach & Barbeque Social. It will ensure you have the tools to....

“Manage employee engagement during organisational change”

Guest Speakers

Gina London Veteran CNN Reporter

&

John Fitzgerald, MD Harmonics Group, Executive Coach

Date: Thursday 25th May
Time: Networking from 6pm
Venue: Greenhills Hotel, Ennis Road, Limerick

This event which includes Barbeque Social event is very kindly sponsored by



About the Event:

For employees the word ‘change’ means “more work!”

The words “Organisation Change” means “More work plus uncertainty”

Gina London Veteran CNN Reporter



Make no mistake that’s your starting point. So, it’s critical that you have a comprehensive and inclusive communication plan to help employees overcome their fear and actually get excited about organisational change.

International campaign strategist and corporate consultant Gina London gives you a road map to drive this potentially twisty trip without hitting a pothole. Expect to lean a little and have a lot of fun!

John Fitzgerald, MD Harmonics & Executive Coach



The Missing link in making a Business Case for Employee Engagement

Organisations are facing the greatest amount of change ever seen in any of our lifetimes. 90% of organisations surveyed by MIT this year anticipate their industries will be totally disrupted by digital trends. The psychological contract has changed and employees now demand rapid career growth as well as a compelling and flexible workplace. HR and Learning and Development are situated in the eye of this storm of change and are best placed to provide strategic counsel in how to navigate through uncharted waters.

In this talk, John will share his insights from working with many of Ireland's leading organisations and their people going through change. HR practitioners understand better than anyone the need for change, yet they are finding traditional HR processes are failing to meet the needs of their people. In the Deloitte Human Capital Trends 2017 global report, 83% surveyed rated 'careers' and 'learning' as very important. Yet, we in Harmonics are seeing a trend in employee engagement surveys consistently citing a lack of "Career Development and Career Progression" as red line issues.

This presents a great opportunity for HR to initiate culture change and increase employee engagement. This talk will arm HR Practitioners with a business case to bring to their leadership team on why a new approach is required to address the exponential change that is now happening within traditionally linear work structures

We look forward to meeting our CIPD members. To attend please RSVP CIPD Midwest Secretary Lavinia.ryan@vhi.ie

CIPD
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10 years of People Change